



Every Step of the Way

Providing high-quality early childhood education and comprehensive services since 1965



Orange County Head Start
2017-2018 Annual Report



Education
is the
foundation
upon which
we build
our future.

– Christine Gregoire

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Orange County Government Board of County Commissioners



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District 5



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District 6

**For millions of families,
Head Start has been a
lifeline. And
for millions
of kids, it's
been the
start of a
better life.**

– Barack Obama



Message from the Director

The release of the Orange County Head Start Annual Report for 2017-2018 provides a perfect opportunity to look back at our many accomplishments. I deliver this report in partnership with the Orange County Board of County Commissioners, Executive Director, Lonnie C. Bell, Jr., Policy Council and the numerous committed employees that show up daily to impact our community and change lives. I am proud of the outcomes highlighted in this report. It is evidence that the goals that were developed and implemented garnered great results for child and family outcomes. Below I have highlighted a few program achievements the program garnered as a result of the implementation of the program goals:

- The Average Daily Attendance was maintained at 92% for the entire program year.
- Of all the 4 year olds transitioning to Kindergarten, 93.3% obtained all of the skills needed to be Kindergarten ready, according to Florida State Standards.
- Applications were completed for 153 families who relocated from Puerto Rico due to Hurricane Maria. A total of 41 of those families were served by the program this year.
- I had the opportunity to co-chair the Florida Head Start Association Conference for the 2nd year.
- Applied and submitted an application to the Office of Head Start Region IV for the Cost of Living Award. The program was awarded a 2.6% increase of \$331,177 toward salaries and \$33,979 for Training and Technical Assistance.
- The program received a Federal Review for Focus Area 2 and CLASS from the Office of Head Start. The program had no areas of non-compliance or concerns.
- Celebrated the opening of one new center,

Dillard Street Elementary Head Start.

- Head Start parent Maritza Vazquez was elected to the Region IV Head Start Association Board as a representative for the parent groups across the region.
- Met the program goal to increase parent participation in financial literacy and wellness by 10%.
- The Teacher Assistant pay grade was moved from pay grade 10 to pay grade 11, resulting in a 7.5% pay increase for all teacher assistants.
- County Administration provided the funding for two Mentor Coach positions in order to successfully implement Practice Based Coaching.
- Submitted the application for Region IV Aubrey Puckett Scholarship award and won for the state of Florida.

Years like 2017-2018 remind me that we're all in this together for the long haul. Momentum may not always be on our side, but the stakes are too high and the issues are too important to not keep moving forward. By joining together as a community, we have the strength to survive and even thrive. Over the past year, we have seen significant growth in developing and implementing community partnerships, children and family outcomes, and have become more data driven in decision making and evaluative processes. I am more confident now than ever that Orange County Head Start and our many partners are well prepared to grow and evolve as one of the premier Early Childhood Educational institutions in Central Florida.

Sonya Hill
Head Start Director

The number one way that we can address these long-term challenges of poverty, of education, is to invest in early childhood education. – Julian Castro





Ready
Minds,
Healthy
Bodies

Vision Statement

Orange County Head Start: School-Ready Children and Self-Reliant Families

Mission Statement

Orange County Head Start provides high-quality comprehensive services to low-income children and their diverse families through collaborative partnerships.

Philosophy

Orange County Head Start believes in providing high-quality, comprehensive services for children and families by providing developmentally appropriate, supportive learning environments for children. We embrace diversity and support families as they become self-reliant. We believe in providing opportunities for staff professional development and supporting employee wellness. We believe in collaborative partnerships and teamwork.

Values

- High-Quality Comprehensive Services
- School Ready Children and Self-Reliant Families
- Employees Personal and Professional Development and Well-Being
- Diversity and Teamwork
- Family Involvement and Participation
- Collaborative Partnerships and Community Support

Budget Information

Federal Grant Period: October 1, 2017-September 30, 2018

Total amount of public and private funds received and the amount from each source

\$13,225,608

Office of Head Start

\$900,000

County GFIFT Funds

\$2,004,520

USDA

\$1,996,571

VPK

Explanation Of Budgetary Expenditures And Proposed Budget For FY 2017-2018

The proposed budget for FY 17-18 was \$18,126,699. Funds received were used to provide full-year, full-day comprehensive early childhood development services for 1,536 children and support to their families. Total expenditures of federal and non-federal funds for FY 17-18 were \$17,353,845. All federal funds were used to cover salaries, cost of living increases, operation of services and training. The non-federal match (in-kind) was used to assist with salaries and operational expenses.

Services	\$10,078,170
Administration	\$2,484,601
Disability	\$394,785
Training	\$156,870
USDA	\$1,158,661
VPK	\$1,095,755
GFIFT	\$281,737
Health and Dental	\$212,630
Family, Parent and Community Engagement	\$1,490,636

Financial audit results - There were no findings for the FY 17-18 Fiscal Audit.

Program Goals

Goal #1

Orange County Head Start will increase engagement of fathers/males in support of children's school readiness.

Goal #2:

Orange County Head Start will eliminate barriers to learning by decreasing the number of children with oral health concerns.

Goal #3:

Orange County Head Start will improve child outcomes by strengthening the capacity of parents to become advocates in the lives of their children.

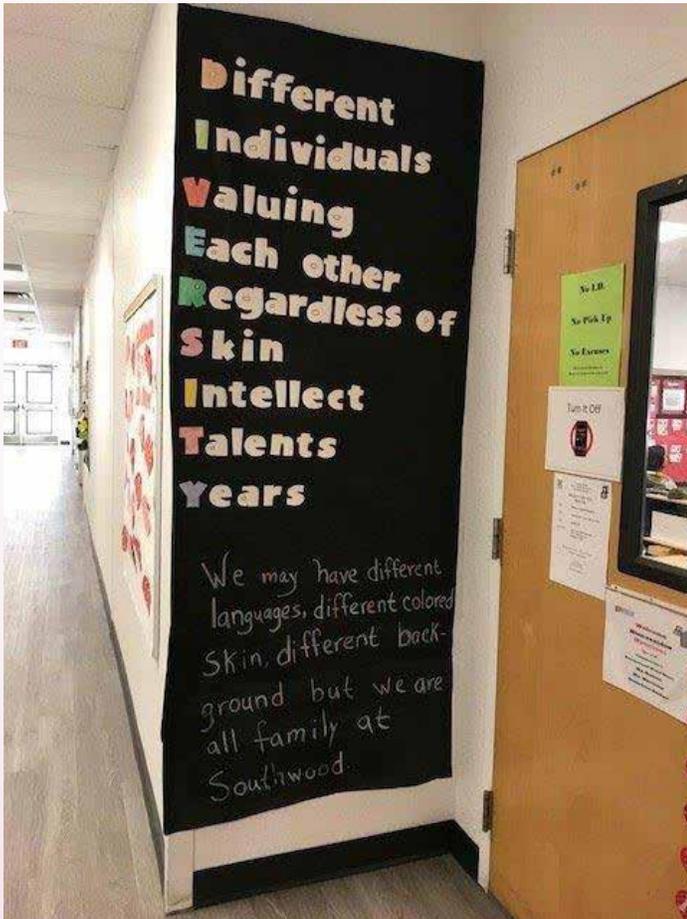
Goal #4:

Orange County Head Start will assist families improve their financial wellness.

Program Characteristics

The Orange County Head Start Division (OCHS) promotes school readiness by enhancing the social and cognitive development of children through the provision of educational, health, nutritional, social and other relevant services.

1,536 Funded Enrollment



780

Enrollment spaces available as full working day/ full calendar year

5

Days per week
Program Option:
Center-based setting

22

Head Start Centers across Orange County

84

Classrooms

Children and Family Services

1,617 The total number of families served

1,727 Children served
2 Year Olds: **3** • 3 Year Olds: **808** • 4 Year Olds: **916**

Enrollment by Type of Eligibility

1,264
Income below 100%

312
Public Assistance

9
Foster Child

120
Homeless

22
Over Income

Percentage of Single Parent/Guardian

95%
Mother

3%
Father

1%
Grandparent

1%
Other Relative



13%

of children (223) had a diagnosed disability

Families by Type

Two-Parent Families **497**

Single Parent Families **1,120**

Single Parent Families by Type

Mother **1,068**

Father **35**

Grandparent **10**

Other Relative **1**

Foster Parent **6**

Head Start is designed to ensure that all children – regardless of their family’s income, race, or ethnic background – are able to enter kindergarten ready to learn. – Lucille Roybal-Allard



Health Services

92%
1,584
Medical Exams

72%
1,252
Dental Exams

26%
52 Dental
Treatments

98%
1,692 up to date
on Immunizations



Efforts to Prepare Children for Kindergarten

Data collected on all children going to kindergarten for the 2017-2018 school year reflects the developmental level of all 817 children in each domain area and school readiness goal. The children made significant progress in relationship to their starting point and, as indicated below, were above the predicted developmental learning levels by the end of school year. The outcomes prove that Orange County Head Start children are extremely well prepared academically, socially and emotionally for the next stage of their education.

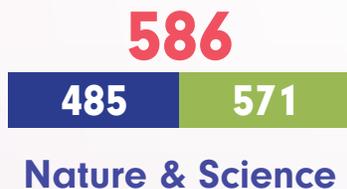


4 Year Old Outcome Analysis - Norm-Reference

■ Baseline

■ 2017-2018

■ Predicted DL Score



The function of education is to teach one to think intensively and to think critically. Intelligence plus character – that is the goal of true education. – Martin Luther King, Jr.



Parent Engagement Activities

Abriendo Puertas/Opening Doors was offered to families for the third consecutive year in support of the growing Hispanic/Latino community in Orange County. This program is the nation's first evidence-based, comprehensive training program developed by, and for, Latino parents with children ages 0-5. This program works with the Latino parents of young children to promote practices that foster children's learning and development, parent leadership, and advocacy. During the 2017-18 school year 33 families completed this 12 week program.

Incredible Years Parenting Program is a group based parenting program that strengthens parent competencies to promote young children's social, emotional and academic competence and prevent the development of conduct problems. It promotes positive parent-child interactions and attachment and reducing harsh discipline. Parents also learn how to build school readiness skills, so they can promote children's emotional regulation and social skills at home. During the 2017-18 school year 34 families completed the 12 week program.

Empower U[®] is a L.I.F.E. (Lives Improved through Financial Empowerment[®]) program for adults that is offered to Head Start families through community outreach in partnership with Fifth Third Bank. During the 2017-18 school year 48 families participated.

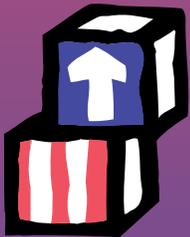
For Me, For You, For Later is a 4 week financial literacy program designed by PNC Bank and Sesame Street for 3 to 5 year olds, as well as their families. Our parents benefit from the program by becoming more aware of their finances and learning how to talk to their children about how to manage money and make good

choices. This is the third year the program has been offered to families and there have been significant gains in the number of families that participated. During the 2017-18 school year we had 102 participants, which was considerably higher than the previous year, in which 25 parents participated.

CFPB's Financial Program is designed to enhance financial capability by educating and empowering our parents to address their financial decision regarding, opportunity and challenges that arise throughout their financial life cycle. OCHS utilizes this program to offer information and tools to address money management and other money topics through their family needs assessment. It also assists with preparing the next generation for financial success by developing money management habits and skills for the youth. During the 2017-18 school year 66 families participated.



To all our advocates, partners, and friends, thank you once again for all your hard work and perseverance!



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